



Zion Lutheran Church

2022 Annual Meeting
January 30, 2022
Following morning service

Superior, Wisconsin
Phone 715-398-3663
<http://zionsuperior.org>

Annual Report (for the Calendar Year 2021)

Agenda for the 2022 Annual Meeting—for year 2021
Minutes from the January 31, 2021 Annual Meeting
Leadership Tree, Church Council
2021 Annual Report from the Bishop
2021 Annual Report from the Pastor will be verbal
2021 Pastoral Acts and Membership Changes
Report of the Congregation Council
Operations Committee and Finance Report
LOGOS
Vacation Bible School
Sunday School
Spiritual Growth and Mission Tuesday Evening
Prayer Chain and Altar Guild/Naomi Circle
WELCA
Tuesday Missions Group
Sew 'N Sews, Music Ministry
Zion Total Year 2021 from Counting Sheets
Proposed 2022 PLAN of Spending
Ballot

2022 Annual Meeting Agenda—for year 2021
Zion Evangelical Lutheran Church

AGENDA

- I. Call to Order
- II. Opening Devotions
- III. Approval of Minutes of the Annual Meeting held January 31, 2021
- IV. Reports:
 - 2021 Annual Report from the Bishop
 - 2121 Annual Report from the Pastor will be verbal
 - 2021 Pastoral Acts and Membership Changes
 - Report of the Congregation Council
 - Operations Committee and Finance Report
 - LOGOS
 - Vacation Bible School
 - Sunday School
 - Spiritual Growth and Mission Tuesday Evening
 - Prayer Chain and Altar Guild/Naomi Circle
 - WELCA
 - Tuesday Missions Group
 - Sew 'N Sews, Music Ministry
 - Zion Total Year 2021 from Counting Sheets
 - Proposed 2022 PLAN of Spending
 - Ballot
- VI. Presentation and Adoption of the 2022 Mission Plan (Budget)
- VII. Elections
 - A. Report from the Nominating Committee
 - B. Elections – Council Members, Assembly Delegates, Conference Representatives
- VIII. Unfinished Business
- IX. New Business
 - A. Recognition and Appreciation
 - B. Property Selling
 - C. Stained Glass Window
 - D.
- X. Closing Prayer

Zion Lutheran Annual Congregational Meeting Minutes for January 31st, 2021

The meeting was called to order at 11:02 am by President Bob Warner. The meeting was held via ZOOM. 28 people attended and the attendance record is attached. Bob stated that since the meeting is held via ZOOM, we would be voting by acclamation. If anyone is uncomfortable with that, we would vote via roll call.

Devotions were given by Pastor Victor St. George.

A motion was made by Aine Merrill and seconded by Linda Brow to accept last year's minutes. Motion carried.

Since this meeting is held via ZOOM, all committee reports are in the Annual report and no one gave an oral report. For the Finance committee, Aine commented that it really helped our bottom line to get the PPP loan. We have applied for a new PPP loan and she is unsure if we will get it. She also thanked everyone for supporting the church financially. A motion was made by Anthony Anderson and seconded by Tim Ingersoll to accept all reports. Motion carried.

The proposed 2021 is in the annual report. Last year we were slightly in the hole. We ended the year \$-381.44. We received \$17,300 for the PPP loan that went into the General Missions Support fund and without it, we would have been significantly worse off. This church is good at fundraising and we only had 2 this last year. A motion was made by Donna Meltz and seconded by Anthony Anderson to accept the 2021 budget as written in the annual report. Motion carried. Tim Ingersoll thanked President Bob Warner for his hard work in putting it together.

The nominations for Church Council are Vicky Holm, Lynn Rochon and Anthony Anderson. A motion was made by Linda Brow and seconded by Tim Ingersoll to accept the nominations. Motion carried.

A motion was made to accept Aine Merrill, Donald Anderson and Anthony Anderson for the nomination committee. Motion carried.

A motion was made to accept Karen St. George, Christel Lewis and Donald Anderson for the audit committee. Motion carried.

The Annual Synod Assembly will be April 15th and April 17th and held via ZOOM. A motion was made to accept Karen St. George and Tim Ingersoll to be representatives. Motion carried.

The Conference Assembly will be in March and held via ZOOM. A motion was made to accept Aine Merrill and Polly Lohman to be representatives. Motion carried.

There is no unfinished business. Linda Brow thanked Bob Warner for all his hard work this past difficult year.

New Business:

A motion was made by Jeannette Betterman and seconded by Karen St. George for the congregation to approve the action of the church council to get a PPP loan for 2020 and 2021. Motion carried.

We discussed why the Constitution and By-laws need to be updated. Most of the constitution changes were recommended by the synod. Due to an error, we haven't been funding the Pastor's retirement account. The changes to the by-laws would allow the endowment fund money to be used to pay what we owe to the retirement account. This past year, the endowment fund paid back \$1,400 to Zion for scholarships. There is currently \$27,000 in the endowment funds. There was a discussion about where the fund is, how it is invested and what the original intend was. A motion was made by Beth Arnson and seconded by Jeannette Betterman to accept the changes to the constitution and by-laws as written. Motion carried.

Bob acknowledged and thanked the volunteers of the departing church council: Cheryl Kucharyski, Ken Mertz, Beth Arnson and Pat Hovi, who moved away this past year. He also thanked Greg Kvam and Linda Brow for all the financial work.

A motion was made at 12:01 by Tim Ingersoll and seconded by Anthony Anderson to adjourn. Motion carried. Closing prayer was given by Pastor Victor St. George.

Submitted by Christel Lewis

Organization Meeting followed the Annual Meeting.

The new leadership of the church council will be:

President: Vicky Holm

Vice President: Bob Warner

Treasurer: Aine Merrill

Secretary: Christel Lewis

A motion was made by Tim Ingersoll and seconded by Donna Meltz to accept the new leadership. Motion carried.

A motion was made at 12:26 by Tim Ingersoll and seconded by Aine Merrill to adjourn the organization meeting. Motion carried.

Submitted by Christel Lewis

Church Council for year 2021		
Term Ends January 2022	Term Ends January 2023	Term Ends January 2024
Deanna Traynor	Donald Anderson	Vicki Holm, President
Bob Warner, Vice President	Tim Ingersoll	Lynn Rochon
Christel Lewis, Secretary	Donna Meltz	Anthony Anderson
Aine Merrill, Treasurer		
Margaret Sundet	Pastor Victor St. George	

Pastor	Victor St. George	715-398-3663
	pastor@zionsuperior.org	218-343-4089
Church Secretary	Pearl Swanstrom	715-398-3663
	churchoffice@zionsuperior.org	
Organist	Gretchen Johnston, OSB	218-576-9533
Music Director	Gretchen Johnston, OSB	218-576-9533
Custodian	Darren Velin	715-817-5984
Financial Secretary	Aine Merrill	715-364-8539
Recording Secretary	Linda Brow	715-398-6075
Church Accountant	Greg Kvam	715-398-5842

Annual Report and Thank You! **From Bishop Laurie Skow-Anderson January 2022**

Dear Pastors, Deacons, SAMs, and Lay Leaders of the Northwest Synod of Wisconsin,

Are you ready for your annual congregational meeting? As a parish pastor I did everything I could to make our annual meeting a **celebration of ministry**. It was a time to thank everyone for their part of the good work we were doing together in Jesus' name. We had door prizes, church appropriate joke contests, and one year we had a fashion show featuring clothes from our church's thrift store. I created a PowerPoint with photos highlighting every aspect of our congregation's ministry and a narrative budget that explained how we supported all these ministries financially. We had party themed meals, decorations, childcare and music. We laughed and had fun. There was even time for a business meeting to approve the budget, elect officers and talk about the new ministries we hoped to do in the future. I hope you can celebrate at least a little at your annual meetings. This year, more than ever, we need to find some way to celebrate that:

1. **We are still here!** COVID didn't win. A pandemic and social unrest didn't stop us from proclaiming the God's good news of the life, death and resurrection of Jesus.
2. **The church never closed**, it found new ways to connect with the community and share the transforming love of Jesus.
3. **We learned** how to live with this virus, looking for new ways move forward in God's mission.
4. We are all listening, praying and planning to take **our next most faithful step** as disciples following in the way of Jesus.
5. We've become clearer about **our purpose as a church**. We exist so that the next generation will come to know and love Jesus and all generations will experience God's grace and forgiveness.

This is all amazing and worthy of a party. So throw a party during your annual meeting this year!

However, you and I both know that everything is not totally amazing and awesome. Yes, we can certainly give thanks and celebrate. We can celebrate surviving, but we can't ignore the suffering, loss and the grief of the past two years. So we can celebrate this year at our annual meeting knowing that lament precedes joy. This joy is grounded on God's presence that was with us in our suffering and pain. Luther said "God can be found only in suffering and the cross and that we can never be sure of God's presence unless we are looking at suffering. It is in the suffering that God is bringing hope and redemption. This is the basis of the Theology of the Cross and is what gives birth to a Theology of Joy. It is from this place of deep joy, joy that remembers suffering, that we consider our next most faithful step. **What is your next most faithful step as a congregation?**

That is the question we are asking at our annual synod learning events **Walking Together and EPIC** (Church Council Training) both on March 26 in person at UW EC Davies Center, and our **Synod Assembly** April at Trinity in Eau Claire.

Dear Partners in the Gospel, the theologian Douglas John Hall writes that "*the good news is good because it challenges and displaces bad news ... It is good news because it engages, takes on and does battle with the bad news, offering another alternative, another vision of what could be, another way into the future.*"

The church is called is to proclaim good news that challenges bad news. We are called to join God in this work in the public arena. There is a gap between what is currently happening in our community and God's will for all people to flourish and experience abundant life. The bad news is that gap. We see the gap as hunger, poverty, homelessness, sickness, violence, greed, and injustice. The church is called to do God's work with our hands and feet and voice to bridge the gap between what is and what God intends. We gather in worship and are sent out into the streets to serve the Lord as we affirmed in baptism *to proclaim Christ through word and deed, to serve all people, following in the ways of Jesus, working for justice and peace in all the earth.*

We are called out of our church buildings and into the streets, into the public arena to be public witnesses to the way of Jesus, the life that God intended for all people. We are pulled out of our church buildings and into the streets to be church for the sake of the world.

This year's Bright Spots awards at the synod assembly will lift up congregations and organizations within this synod that are taking their ministry to the street, doing ministry out in public, engaged in the public arena.

Please let me know how your congregation is engaged as a Public Church. How is your church engaged in the public arena and taking its ministry to the streets? How are the members of your congregation being equipped/trained to be church in your community? I am truly grateful for your partnership in the gospel.

Bishop Laurie

2022 Synod Calendar Dates

January 17 Winter Theological Event-Guest Speaker-Presiding Bishop Elizabeth Eaton-Luther Park

January 22-26 Civil Rights Pilgrimage-Atlanta, Georgia and Montgomery, Alabama

March 15 Deadline for resolutions to be submitted for synod assembly

March 19 Synod Council Meeting

March 26 Walking Together and EPIC Eau Clair Davies Center: Your Next Most Faithful Step

April 21, 24, 25 Zoom Pre-Assembly Forums

Pastoral Report will be oral this year.

2021 Pastoral Acts and Membership Changes

Members Received by Transfer or Other

Transfers Out

Baptisms

Marriages

Burials/Funerals

Shirley M. Mertz, March 17, 2021

Beverly J. Scully, March 29, 2021

Beverly Steen, June 12, 2021

Andrea Williams, July 13, 2021

LaVaughn M. Lohman, August 9, 2021

Melvin R. Mattson, September 16, 2021

John R. Madsen, September 21, 2021

Confirmands

2021 Congregation Council Report

Tim wrote a summary of the Constitution changes and the reasons why it and the by-laws were changed for the Annual report. SBA loan: An application was sent to Chippewa Valley Bank for a new loan/grant. The bank has accepted it. : We ended the year slightly in the black. We have about \$9,000 in the checking account. The paperwork for the new PPP loan has been submitted. Constitution Committee status: A copy of the newly adopted constitution was sent to synod. The constitution committee is now done. In church services to begin on Easter Sunday, April 4th at 10 am. Face masks will be required, follow social distancing and there will be no singing. The live stream will continue. paid off the balance of Pastors Retirement Fund. Paul stated the stained glass window has more damage than we thought and will secure bids. Shepherd's Staff is being reviewed and upgraded. Zion, Pilgrim and Bethel continue to meet concerning future of the three churches. It is still in the information gathering stages. The council continues to work on the Stained Glass Window repair project, replacement of church sign, and general church maintenance guidelines. The council is grateful to all who have participated in Zion's service to God and the community. We go forward prayerfully trusting in hearing in God's direction for our future.

Respectfully,

Vicky Holm
Council President

Operations and Finance Annual Report 2021

We began the year with a copier replaced by Great Lakes Office – we now have a copier which also will produce colors.

With Covid now the topic, we are now set-up for on line worship, giving, meetings, services –welcome to electronics. Bob, Tim, Pastor, and others were in telephone contact with Paul M. who maintains our website to facilitate many of these changes. He had all of the information (approved by Conference) in place so the set-up took hours rather than days. Our thanks and appreciation to those folk who set up these connections we now use so much.

However, the grass still needed lawns mowed, gardens maintained, garbage collected, light bulbs changed, leaks repaired, bills paid, sermons prepared, and ... life goes on. Insurance inspection and updates corrected a few items including the removal of the playground equipment which would have cost more to correct than to remove. Regular fire inspections and equipment updates are being done and now snow removal has begun.

Thank you to the faithful folk who maintain the church building during these uncertain days and months.

Thank you also to those who continue to fill the food shelf beside the main door. This is used by many every day. Sometimes the shelf needs to be filled several times. People using this often express their gratitude. Thank you for your part in this ministry.

LOGOS

LOGOS began on Wednesday, October 20. It's been so long since we've seen each other face to face (or facemask) but it is closer than Zoom on a computer.

LOGOS is a combination of youth group and preparation for Confirmation, which we do here at Zion at the end of 9th grade. We welcome all youth, you don't need to be a member of Zion, and you don't even need to be Lutheran. We are just excited to share the truth regarding God's deep love for all of us, and to support each other in our faith development. Friends are welcome, as are parents and relatives. We are an inclusive group!

Our topic for this year is Lutheran History and Catechism, which includes: Martin Luther, The Reformation, The Ten Commandments, The Apostles Creed, The Lord's Prayer, Holy Baptism, Holy Communion and Confession and Forgiveness.

It has been a busy year.

The LOGOS Team

Sunday School

Sunday School was unable to meet this year due to Covid guidelines.

2021 Vacation Bible School Annual Report

Twenty people, most of them from Zion, attended VBS on Monday night. The last evening was on Wisconsin. Donations of \$500 for supplies were received. All had a wonderful time with the outdoor venue.

TUESDAY MISSIONS GROUP 2021 ANNUAL REPORT

I am sorry to report that this wonderful group didn't meet at all in 2021 because of the Covid pandemic. Kay Warner from Zion and this group has been making mittens and delivering them to the various schools and other places who get them to the people in need. There are other ladies from this group who belong to other churches who are working behind the scenes also. We will keep you informed as to the status of the group. With blessings to everyone until we can start meeting again.

Aine Merrill, Treasurer

PRAYER CHAIN

The prayer chain mission is to pray for our church, our members and anyone else who requests prayers for healing, comfort, etc. During 2021 we have continued our mission through the pandemic.

Each week two Zion families' names are randomly chosen. Postcards are sent to the families letting them know they are being prayed for. Also, we usually have other requests for prayers.

Current members of the prayer chain are Aine Merrill, Mary Jo Bartylla, Jan Arena, Mary Nykanen, Lynn Rochon, Eve Bagan, Linda Brow and Linda Moe.

Please consider becoming a member of the prayer chain. To start a prayer request or become a member contact Linda Moe at 715-398-6779 or moelindag6779@gmail.com. Thank you to our faithful prayer chain members. Linda Moe

ALTAR GUILD/NAOMI CIRCLE

The Altar Guild formerly known as the Naomi's have been in a year of transition. We began in person worship on Easter Sunday and with that it we began serving communion with individual communion cups. We also became comfortable with one worship service and continued being responsible for baptisms, weddings, funerals and special services during Advent and Lent. We want to thank members of the congregation for supporting us with flowers at Christmas, Easter and other occasions throughout the year. A special thank you to Duane Betterman who along with Jeanette Betterman continues to change our seasonal banners for us. Also thanks to Beth Arnson, Dani Watkins and Kate Maki who are no longer serving with the Altar Guild.

The Altar Guild welcomes Christel Lewis and Margaret Sundet as members along with Mary Hickman, Sunnie Lamma, Lynn Rochon and Linda Moe. We look forward to another year of service and ask you to consider becoming part of the Altar Guild. This is an opportunity for you to serve God and Zion Lutheran Church.

Linda Moe

WOMEN OF THE ELCA (WELCA)

During 2021, we were once again affected by the Covid-19 pandemic for the first half of the year. In July the Sew & Sews Quilters began meeting again. During the year they sold 4 quilts for \$200.00. In addition, they gave beautiful quilts to the graduates and donated 7 quilts to ELCA World Relief. Other quilts went to CASDA, Ruth House, Solid Rock and Two Harbors Veterans. We also donated sheets to CASDA and Solid Rock.

In August we served for one funeral luncheon for \$100.00. We received \$45.00 from the coffee hour collection from the 3rd Sunday of each month. We continued to get coins in our penny box totaling \$50.63. You can drop off your coins in the box in the entryway.

In September, through generous donations from members and with Paul Freer's help, we were able to purchase two new cabinets from Menards for the Quilters to store material and supplies upstairs of the church instead of having to carry everything from the basement each week.

On November 7th we held a “get-back-together” luncheon. We had 35 ladies sign up but a few had to cancel the last minute because of some Covid concerns or medical issues, but we still had a wonderful attendance and an enjoyable lunch.

We made a \$50 donation to the Superior School District “Angel Fund” which helps students who don’t have lunch money etc. We hope to start making more donations next year.

We sent Christmas cards to the homebound and nursing home members.

To summarize, WELCA can always use your help. We need volunteers to help set-up and serve the lunch at Zion funerals. We can always use sheets, especially full, queen and king-sized sheets for use as filler or backs of quilts. You can join the quilters on Thursdays at 1:00 at Zion. There is no experience required – they will teach you and you will probably get a cup of coffee and a treat in return. We will start trying to have our various fundraisers again as Covid permits. We have a Super Bowl Sub-Sandwich sale coming up February 6th. We hope you will order a couple. Watch for other upcoming events during the year.

We want to thank everyone who helped in any way supporting WELCA this year! We couldn’t do anything without you.

Zion WELCA 2021 Financial Report

	<u>General</u>	<u>Quilters</u>	<u>Coins</u>	<u>Total</u>
Beginning Balance	\$335.09	\$333.05	\$254.03	\$922.17
Income	145.00	570.00	52.36	767.36
Expenses	<u>(267.95)</u>	<u>\$(315.67)</u>	<u>(288.72)</u>	<u>(872.34)</u>
Balance on Hand 12/31/21	\$212.14	\$587.38	\$17.67	\$817.19

Submitted by Aine Merrill, Co-treasurer with Lucille Sullivan

**TUESDAY MISSIONS GROUP
2021 ANNUAL REPORT**

I am sorry to report that this wonderful group didn’t meet at all in 2021 because of the Covid pandemic. Kay Warner from Zion and this group has been making mittens and delivering them to the various schools and other places who get them to the people in need. There are other ladies from this group who belong to other churches who are working behind the scenes also. We will keep you informed as to the status of the group. With blessings to everyone until we can start meeting again.

Aine Merrill, Treasurer

2021 -- Sew ‘n Sews

The Sew n' Sews quilters have had a fun and productive year. Our quilters have, by the grace of God, had a challenge to continue His work in our efforts to those who we’ve helped in our ministry. Thanks to generous donations we acquired two new cabinets. With Paul and Kay’s help, we moved into a room on the main level of the church. **No more stairs!** We have completed 24 quilts and have donated to CASDA, Harbor House, Solid Rock, Ruth House, The Veterans Home, and a local vet. Pastor Victor helped us by delivering quilts to World Relief. We were made a quilt for a recent baby baptism and four graduating high school seniors. We have been blessed (even during Covid) with donations of fabric and other backings and battings. Many women who are not able to attend have cut squares, laid out patterns, and we are grateful for those time-saving steps. We have lost Sharon and Esther for health reasons and we miss them.

Submitted by: Jan, Shirley, Lucy, Linda, Carol, and Marilyn

Music Ministry

Thank you to Sister Gretchen for playing organ on Sunday again. The Bell Choir is also practicing and performing regularly. Special Music is offered occasionally and it is good to have music back in our worship services. Thanks to all who have made this possible.

Zion Lutheran Church		
Total Year 2021		
From Counting Sheets		
<u>Acct.</u>	<u>Description</u>	<u>Grand Total</u>
1	General Mission Fund	\$86,762.21
2	Loose Offering	\$407.00
4	Initial Offering	\$118.00
5	Ash Wednesday	\$50.00
6	Lent	\$148.00
8	Maundy Thursday	\$35.00
9	Good Friday	\$35.00
10	Easter	\$790.00
11	Thanksgiving	\$160.00
12	Advent	\$20.00
13	Christmas	\$7,237.00
15	Rent/Rebates	\$1,120.00
	<i>General Income Total</i>	<i>\$96,882.21</i>
17	Altar	\$150.00
22	Sunday School Ministry	\$0.00
23	Vacation Bible School	\$500.00
24	Logos (Youth) Income	\$502.00
29	Tues Missions Group	\$0.00
76	Repair & Maintenance	\$2,103.00
77	Mortgage Reduction (GIF)	\$7,845.00
	<i>Designated Gifts Total</i>	<i>\$11,100.00</i>
101	Undesignated Memorials	\$80.00
102	Flowers	\$120.00
120	Sunday School Offering Money	\$0.00
151	World Hunger	\$0.00
153	Food Shelf	\$725.00
154	WELCA - Zion Women's Group	\$50.00
158	Coffee Money Fund	\$279.75
163	<u>Other Congregation Outreach</u>	
163a	- Pulled Pork Meal	\$1,241.00
163b	- Shirley Mertz Memorial	\$820.00
163c	- Bev Scully Memorial	\$485.00
163d	- Red Candles Altar	\$50.00
163e	- LaVaugh Lohman Memorial-Window	\$315.00
163f	- Andrew Williams Memorial	\$50.00
163g	- Zion Food Shelf	\$505.14
163h	- Deck Repair	\$100.00
163i	- Todd Keene Memorial	\$45.00
163j	- Kermit Thomas Memorial	\$65.00
163k	- Christmas Cookie Sale	\$785.00
189	Misc. In and Out-Not Income Thrivent & Sign	\$30,000.00
190	Pasty Sale	\$10,295.00
200	Window Project	\$8,972.86
205	Music Department - Bell Choir	\$350.00
	<i>Unbudgeted Gifts Total</i>	<i>\$55,333.75</i>
	Grand Total	\$163,315.96
	<i>Prepared by Aine Merrill</i>	
	<i>Financial Secretary</i>	

Account Name	Change	Proposed 2022 Budget	2021 Budget	2021 Actual as of 1/8/2022	2020 Actual	Year-end Projection	Projected 2021 over/under	notes
General Income								
General Mission Fund	C	88,000	114,321	104,599	117,606			
						106,131	-8,190	2020&2021 includes SE \$17,300 grants
Loose Offering	C	700	2,000	407	622	534	-1,466	
Initial Offering		200	200	118	227	118	27	
Ash Wednesday Offering		150	200	50	182	50	-150	
Lenten Offering		250	500	148	356	148	-352	
Lenten Folder		0	0	0	0	0	0	
Maundy Thursday Offering	C	50	200	35	45	35	-165	
Good Friday Offering	C	50	300	35	50	35	-265	
Easter Offering	C	800	1,750	790	705	790	-960	
Thanksgiving Offering	C	175	50	160	195	140	90	
Advent Folder		0	0	20	0	0	0	
Christmas Offering		2,500	2,500	7,237	1,485	2,575	75	
Interest Income		0	0	0	0	0	0	
Rent (Building)	C	1,200	800	1,120	190	867	67	
Annual Appeal		0	0	0	0	0	0	
		94,075	122,821	114,719	121,663	111,423	-11,398	
Designated Income								
Altar Guild	C	200	300	200	200	175	-125	
Organ		0	0	0	0	0	0	
Worship Ministries		0	0	0	0	0	0	
Sunday School Ministry	C	0	275	0	100	23	-252	
Vacation Bible School	C	500	300	500	500	500	200	
Logos (Youth) Income	C	700	1,000	502	656	302	-698	
Bible Camp Scholarships		0	0	0	0	0	0	
Adult Education		0	0	0	0	0	0	
Tuesday Missions	C	0	150	0	0	13	-137	
ELCA/Synod (Benevolence)		0	0	0	0	0	0	
ELCA Missionary Support		0	0	0	0	0	0	
Zion Highway Fund		0	0	0	0	0	0	

Repair and Maintenance	C	3,000	5,000	2,203	5,125	2,430	-2,570	Typically special building projects
Growing in Faith	C	9,000	12,500	7,845	9,135	8,242	-4,258	Giving for mortgage
		13,400	19,525	11,250	15,716	11,685	-7,840	
Unbudgeted Income								
Memorials		0	0	1,545	295	1,545	1,545	
Flowers		0	0	120	339	0	0	
English Bell Fund		0	0	200	0	200	200	
Sanctuary LCD Projector		0	0	0	0	0	0	
Music Department		0	0	150	0	150	150	
Dedic SundaySchool Offeri		0	0	0	584	0	0	
Endowment Scholarships		0	0	1,400	0	1,400	1,400	
Event and Trip Fund		0	0	0	0	0	0	
ELCA Youth Gathering		0	0	0	0	0	0	
World Hunger		0	0	0	0	0	0	
Food Shelf		0	0	1,230	1,490	1,180	1,180	
Zion WELCA		0	0	85	96	75	75	
Faith Meth Sunday Supper		0	0	0	0	0	0	
Samaritan's Purse		0	0	0	0	0	0	
Coffee Money Fund		0	0	275	226	218	218	
Other Cong. Outreach		0	0	0	0	0	0	
Office-								
Equipment/Expenses		0	0	-500	100	-500	-500	
Miscellaneous In/Out		0	0	28,600	0	23,600	23,600	
Pasty Sales		0	0	10,980	0	460	460	
Via De Cristo		0	0	0	0	0	0	
Carpeting		0	0	0	0	0	0	
Landscaping		0	0	0	0	0	0	
Elevator Fund		0	0	0	0	0	0	
Windows		0	0	9,263	0	9,163	9,163	
Book/Sales/Trips		0	0	0	0	0	0	
Refunds		0	0	0	0	0	0	
Roof and Heating Project		0	0	0	0	0	0	
Basement Improvement		0	0	0	0	0	0	
	C	15,000	18,000	53,348	3,130	37,491	19,491	
Interest		0	0	0	1	0	0	

							Spending o dedicated funds
Transf To/from Dedicated	0	28,000	-14,394	-2,965	-12,650	-40,650	
Returned Checks	0	0	0	0	0	0	
	0	28,000	-14,394	-2,964	-12,650	-40,650	
TOTAL INCOME	122,475	188,346	164,923	137,545	147,949	-40,397	

Account Name	Proposed 2022 Budget	2021 Budget	2021 Actual as of 1/8/2022	2020 Actual	Year-end Projection	Projected 2021 over/under	notes
Worship Expenses							
Worship Ministry Expenses	2,000	2,000	1,998	1,957	1,802	-198	
Altar	100	100	0	0	8	-92	
	2,100	2,100	1,998	1,957	1,810	-290	
Discipleship Expenses							
Sunday School Ministries C	500	1,000	0	100	167	-833	
Vacation Bible School	100	100	264	0	264	164	
LOGOS Program Expenses C	1,500	3,000	1,041	1,554	1,250	-1,750	
Adult Education	0	0	0	0	0	0	
Camp Scholarships	0	0	0	0	0	0	
Tuesday Missions C	0	175	0	0	15	-160	
	2,100	4,275	1,305	1,654	1,696	-2,579	
Outreach Expenses							
ELCA\NW Synod Benevolence	1,200	1,200	0	1,200	100	-1,100	Did not pay Synod in 2021
Lutheran Social Services	0	0	0	0	0	0	
Zion Highway Fund	0	0	0	0	0	0	
Lutheran Campus Ministry	0	0	0	0	0	0	
Synod Offering	0	0	0	0	0	0	
World Hunger	0	0	0	0	0	0	
Synod Resource Center	0	0	0	0	0	0	
Food Shelf	0	0	323	1,675	323	323	
Other Cong. Outreach	250	250	167	0	188	-62	
	1,450	1,450	490	2,875	611	-839	
Support Expenses							
Offering Envelopes	400	400	345	356	345	-55	

Office Supplies	C	1,250	1,500	1,176	259	1,216	-284
Postage	C	600	500	556	825	598	98
Other Parish Admin. Exp.		0	0	0	0	0	0
Office Equipment/Repair		1,000	1,000	471	416	495	-505
Internet/Website		1,800	1,800	1,509	1,872	1,525	-275
Synod Assembly Expenses	C	100	400	90	0	90	-310
Church- Utilities	C	10,000	13,000	9,878	9,553	9,703	-3,297
Church Maintenance		5,000	5,000	3,256	4,514	2,988	-2,012
Growing in Faith Mortgage		9,372	9,372	9,389	10,267	8,591	-781
Snowplowing/Lawncare	C	2,000	3,000	1,349	2,400	1,599	-1,401
Prop/Liability Insurance	C	6,000	5,700	6,251	5,665	6,113	413
Church Telephone	C	1,900	1,400	1,736	1,559	1,707	307
Fund Raising Expenses		1,500	1,500	3,089	1,598	432	-1,068
		40,922	44,572	39,095	39,284	35,402	-9,170

Staff Expenses

Pastor's Salary	C	17,379	21,327	17,379	21,326	17,708	-3,619
Medical Reimbursement- Pa		0	0	0	0	0	0
Pastor's Pension,Disablity,etc	C	10,000	8,400	9,393	9,596	44,439	36,039
Housing in Leau of Equity	C	38,947	35,000	38,947	35,000	38,618	3,618
Pastoral Auto Allowance	C	600	1,200	485	509	585	-615
Contin. Education-Pastor	C	500	900	60	0	135	-765
Pastor's FICA/Med. Reimburse		4,118	4,118	4,118	4,118	4,118	0
Pastor's Pension Make Up	C	0	28,000	32,795	0	0	-28,000
sub total		71,544	98,945	103,177	70,549	105,603	6,658

Office Manager		11,000	11,000	9,744	9,942	9,767	-1,233
Custodian Wages	C	4,500	8,000	4,110	3,838	4,017	-3,983
Organist Wages		5,500	5,500	2,565	2,805	2,786	-2,714
Music Director Wages	C	0	4,800	0	1,825	400	-4,400
Musician Wages		2,600	2,600	0	0	217	-2,383

Employer - FICA 6.2%	C	1,271	1,488	836	935	880	-608	formula based on wages
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Employer - Medicare 1.45%	C	297	348	196	219	206	-142	formula based on wages
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Worker's Comp Insurance 8.75%		1,500	1,500	876	1,009	749	-751
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Other Staff Related Exp.	C	0	200	0	0	17	-183
Admin/Pulpit Temps		1,100	1,100	754	492	695	-405

Conferences	C	0	500	0	0	42	-458
Required Meetings		0	0	0	0	0	0
Prof Expenses/Publication		100	100	0	120	0	-100
		99,412	136,081	122,258	91,734	125,379	-10,702
Non-Budgeted Expenses							
WELCA		0	0	85	76	75	75
Zion Coffee Fund		0	0	81	348	45	45
Building Improvements		0	0	0	0	0	0
Scholarship		0	0	0	0	0	0
Honorariums/Fees/Reimburs		0	0	0	0	0	0
Pasty Expenses		0	0	0	0	0	0
Landscaping		0	0	0	0	0	0
Mission Outreach Projects		0	0	0	0	0	0
Event and Trip Fund		0	0	0	0	0	0
Roof and Heating Project		0	0	0	0	0	0
ELCA Youth Gathering		0	0	0	0	0	0
Flowers		0	0	0	0	0	0
Books/Sales/Trips		0	0	0	0	0	0
Miscellaneous In/Out		0	0	0	0	375	375
	C	500	4,500	166	424	495	-4,005
TOTAL EXPENSE		146,484	192,978	165,312	137,928	165,393	-27,585
INCOME LESS EXPENSE		-24,009	-4,632	-389	-383	-17,444	-33,117